

MSOffice1 Bruce W Fraser

BY WORD AND BY SPIRIT

17/08/2014 A training workshop for Elders Session 2

Functions of a church council (Session or Parish Council)

- provides for governance,
- plays a role in the wider community.
- enable the congregation to identify and play its part in God's mission to the world,
- enable the congregation to fulfil its function to worship God,
- enable the congregation to provide pastoral care for one another and the wider community,

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Functions of a church council (Session or Parish Council)

- provide spiritual oversight of the congregation,
- provide teaching and training programmes for members of the congregation, children and youth.
- receive reports from the committee,
- determine the use of the buildings

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PCANZ Elder's Duties

Leadership in worship Elder	Leadership in worship Minister
<ul style="list-style-type: none"> • preaches the Word according to his or her gifts under the authority of the minister, • assists in the celebration of the sacraments under the authority of the minister, • presides at the celebration of communion if authorised, baptises if authorised 	<ul style="list-style-type: none"> • preaches the Word, • ensures that the Scriptures are read, • presides at the sacraments, • conducts public worship, • oversees hymns and music for services of worship, • informs the church council if some other is to preach on any Sunday, • ensures that associated administrative tasks are undertaken.

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PCANZ Elder's Duties

Leadership in Mission Elder	Leadership in Mission Minister
<ul style="list-style-type: none"> • exercises leadership within the congregation, • observes the discipline and government of the Church, • participates in the courts of the Church. 	<ul style="list-style-type: none"> • encourages the congregation to exercise its role in God's mission, • teaching, guiding and assisting members in playing their part, • discerns and promotes contemporary ways of communicating the gospel of Jesus Christ, • serves God in collegial relationship with the ministers of the Church,

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PCANZ Elder's Duties

Leadership in Mission Elder	Leadership in Mission Minister
<ul style="list-style-type: none"> • exercises leadership within the congregation, • observes the discipline and government of the Church, • participates in the courts of the Church. 	<ul style="list-style-type: none"> • Under the authority of the church council, proclaims salvation and new life in Christ, • baptising and bringing applicants into membership, • ordains elders and deacons, • participates in the ordination of ministers, • observes the discipline and government of the Church, • participates in the courts of the Church,

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PCANZ Elder's Duties

Pastoral Care & Oversight Elder	Pastoral Care & Oversight Minister
<ul style="list-style-type: none"> provides pastoral care, makes arrangements for baptism and membership. 	<ul style="list-style-type: none"> provides and assists in making provision for care and support for the congregation and wider community.

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PCANZ Elder's Duties

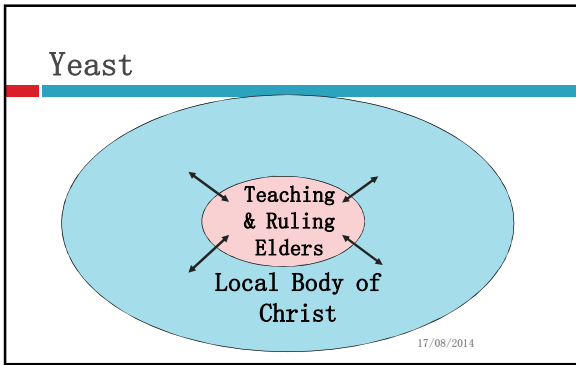
Spiritual Nurture Elder	Spiritual Nurture Minister
<ul style="list-style-type: none"> If suitably qualified and under the direction of the minister, an elder may provide spiritual guidance including the nurture of applicants for baptism and membership. 	<ul style="list-style-type: none"> exercises spiritual leadership, teaches and provides spiritual guidance, nurtures applicants for baptism and membership,

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PCANZ Elder's Responsibilities

Elder	Minister
<ul style="list-style-type: none"> Responsible for the performance of his or her duties. responsible for nurturing and practising his or hers spiritual life and eldership formation. commissioners at presbytery or the General Assembly 	<ul style="list-style-type: none"> has ultimate responsibility for the conduct of worship and sacraments. responsible for nurturing and practising own spiritual life undertaking continuing ministry formation and supervision responsible to the presbytery. does not automatically have full membership in the courts of presbytery or the General Assembly

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Leadership

Leaders	Managers
<input type="checkbox"/> Innovate.	<input type="checkbox"/> Administer
<input type="checkbox"/> Develops	<input type="checkbox"/> Maintains
<input type="checkbox"/> Investigates reality	<input type="checkbox"/> Accepts reality
<input type="checkbox"/> People focus	<input type="checkbox"/> Systems/structure focus
<input type="checkbox"/> Inspires trust	<input type="checkbox"/> Relies on control
<input type="checkbox"/> Long perspective	<input type="checkbox"/> Short range view
<input type="checkbox"/> Asks what and why	<input type="checkbox"/> Asks how and when
<input type="checkbox"/> Eye to horizon	<input type="checkbox"/> Has eye on bottom line
<input type="checkbox"/> Originates	<input type="checkbox"/> Initiates
<input type="checkbox"/> Challenges status quo	<input type="checkbox"/> Accepts status quo

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- Inbred Leadership**
1. Cling to the old even when confronted with the new
 2. Fail to define new goals with meaning & challenge
 3. Action taken without studied reflection
 4. Behaviour is rooted in tradition not need
 5. Activity is secure & stable not venturesome
 6. Rigid adherence to old ideas is passed as 'wisdom' to new people
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